Figure 1

ICO-Ophthalmology Surgical Competency Assessment Rubric-SICS (ICO-OSCAR: SICS)							
Res	sident	Novice (score = 2)	Beginner (score = 3)	Advanced Beginner (score = 4)	(score = 5)	Not applicable. Done by preceptor (score= 0)	
1	Draping:	Unable to start draping without help.	Drapes with minimal verbal instruction. Incomplete lash coverage.	Lashes mostly covered, drape at most minimally obstructing view.	Lashes completely covered and clear of incision site, drape not obstructing view.		
2	Scleral access & Cauterization		Accesses sclera but with difficulty and hesitation. Cauterization insufficient or excessive in location or intensity.	Achieves good scleral access with mild difficulty. Adequate cauterization.	Precisely and deftly accesses sclera. Appropriate and precise cauterization.		
3	Tunnel	Inappropriate incision depth, location, and size, hesitant dissection. Iris prolapse may occur	One of the following correct: incision depth, location or size. Able to dissect forward but not able to perceive depth	correct.	Good incision depth, location and size. Tunnel constructed at right plane, if inappropriate plane, able to rectify.		
4	Corneal entry	Unable to extend the internal valve. Significant shallowing of anterior chamber. Require wound extension or suturing.	Enters into AC but difficulty in extension. Follows a different plane. Entry either anterior or posterior to dissection site. Mild AC shallowing. Require wound extension or suturing.	with repeated use of viscoelastic. Internal valve irregular. Require wound extension or suturing.		3	
5	insertion	capsule on entry.	Appropriate incision width, location or length. Anterior chamber shallows mildly. Requires minimal instruction. Knows when to use but administers incorrect amount or type of viscoelastic.	Anterior chamber almost stable Requires no instruction. Administers viscoelastic at appropriate time, amount,	Wound of adequate length, width, and correct location. Viscoelastics administered in appropriate amount, at appropriate time, with cannula tip clear of lens capsule and endothelium.		
6	Capsulorrhexis: Commencement of		Minimal instruction, occasional loss of control of rhexis, cortex disruption may occur.	In control, few awkward or repositioning movements, no cortex disruption.	Delicate approach and confident control of the rhexis, no cortex disruption.		
7		Size and position are inadequate for nucleus density, tear may occur.	Size and position are barely adequate for nucleus density, difficulty achieving circular rhexis, tear may occur.	nucleus density, shows control, and requires only minimal instruction.	Adequate size and position for nucleus density, no tears, rapid, unaided control of radialization, maintains control of the flap and AC depth throughout the capsulorrhexis.		
	Visible Fluid Wave and Free prolapse of one pole of nucleus	Hydrodissection fluid not injected in quantity or place to achieve nucleus rotation or prolapse.	Multiple attempts required, able to prolapse nuclear pole after multiple efforts. Manually forces nucleus prolapse before adequate hydrodissection; cheese wiring.	able to prolapse one pole of nucleus but encounters more than minimal resistance.	resistance. Aware of contraindications to hydrodissection.		
	completely into AC		Prolapses nucleus after repeated awkward attempts, needs instruction, churns cortex causing reduced visibility;	Prolapses nucleus into AC with more than minimal resistance. No corneal touch.	Prolapse with minimal resistance. No damage to pupil and iris.		

			iris or corneal touch; no damage to capsule or zonules.			
10		zonules. Damages endothelium, iris or capsule, unable to hold and extract nucleus, movements not coordinated.	Movements coordinated but unable to extract nucleus, iris or corneal damage, unable to assess wound size in relation to nuclear density.		Extracts nucleus with one or two attempts; proper wound size in relation to nuclear density.	
11	Irrigation and Aspiration Technique With Adequate Removal of Cortex	aspiration tip under the capsulorrhexis border, aspiration hole position not controlled, cannot regulate aspiration flow as needed, cannot peel cortical	Moderate difficulty introducing aspiration tip under capsulorrhexis and	aspiration hole usually up, cortex will engaged for 360 degrees, cortical peeling slow, few technical errors, minimal residual cortical material. Some difficulty in removing sub incisional cortex	Aspiration tip is introduced under the free border of the capsulorrhexis in irrigation mode with the aspiration hole up, Aspiration is activated in just enough flow as to occlude the tip, efficiently removes all cortex, The cortical material is peeled gently towards the center of the pupil, tangentially in cases of zonular weakness. No difficulty in removing subincisional cortex	
12	Lens Insertion, Rotation, and Final Position of Intraocular Lens	Unable to insert IOL.	Difficult insertion, manipulation of IOL, rough handling, unstable anterior chamber. Repeated hesitant attempts placing lower haptic in capsule, repeated attempts rotate upper haptic d into place with excessive force.	accomplished with minimal anterior chamber instability, the lower haptic is placed with some difficulty, upper haptic is rotated with some stress.	Insertion and manipulation of IOL is performed in a deep, and stable anterior chamber and capsular bag, with incision appropriate for implant type. The lower haptic is smoothly placed inside the capsular bag; the upper haptic is rotated or gently bent and inserted into place without exerting excessive stress to the capsulorrhexis or the zonule fibers.	
13		required and stitches are placed in an awkward, slow fashion with much difficulty, astigmatism, bent needles, incomplete suture rotation and wound leakage may result, unable to remove viscoelastics thoroughly. unable to make incision watertight or does not	with some difficulty, resuturing may be needed, questionable wound closure with probable astigmatism, instruction may be needed, questionable whether all viscoelastics are thoroughly removed, Extra maneuvers are required to make	with minimal difficulty tight enough to maintain the wound closed, may have slight astigmatism, viscoelastics are adequately removed after this step with some difficulty, The incision is checked	If suturing is needed, stitches are placed tight enough to maintain the wound closed, but not too tight as to induce astigmatism, viscoelastics are thoroughly removed after this step, the incision is checked and is water tight at the end of the surgery. Proper final IOP.	
14	Global Indices Wound Neutrality and Minimizing Eye Rolling and Corneal Distortion		Eye often not in primary position, frequent distortion folds.	corneal distortion folds occur.	The eye is kept in primary position during the surgery. No distortion folds are produced. The length and location of incisions prevents distortion of the cornea.	
15	Eye Positioned Centrally Within Microscope View	Constantly requires repositioning.	Occasional repositioning required.		The pupil is kept centered during the surgery.	
16	Conjunctival and Corneal Tissue Handling	Tissue handling is rough and damage occurs.	Tissue handling borderline, minimal damage occurs.	Tissue handling decent but potential for damage exists.	Tissue is not damaged nor at risk by handling.	
17	Intraocular Spatial	Instruments often in contact with capsule, iris, corneal endothelium;	Occasional contact with capsule, iris, corneal endothelium; sometimes has	Rare contact with capsule, iris, endothelium. Often has blunt second hand	No accidental contact with capsule, iris, corneal endothelium. Blunt,	

			-	blunt second instrument in appropriate position.	11 1 1	second hand instrument, is kept in appropriate position.	
1	8 I:	ris Protection	Iris constantly at risk, handled	Iris occasionally at risk. Needs help in	Iris generally well protected. Slight	Iris is uninjured. Iris hooks, ring, or	
			roughly.	deciding when and how to use hooks,	difficulty with iris hooks, ring or other	other methods are used as needed to	
				ring or other methods of iris protection.	methods of iris protection.	protect the iris.	
1	9 (Overall Speed and	Hesitant, frequent starts and stops, not	Occasional starts and stops, inefficient	Occasional inefficient and/or unnecessary	Inefficient and/or unnecessary	
	F	Fluidity of	at all fluid.	and unnecessary manipulations	manipulations occur, case duration about	manipulations are avoided, case	
	P	Procedure		common, case duration about 60	45 minutes.	duration is appropriate for case	
				minutes.		difficulty. In general, 30 minutes	
						should be adequate.	

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Comments:		